



SENATE AGENDA

01/25/2022

Zoom

- I. Call to Order
- II. Two Minutes of Silence
- III. Roll Call
- IV. Special Business of the Day Item A: Dr. Jason Osborne, Provost & Executive Vice President for Academic Affairs
 - a. Motion to reorder
 - b. Motion is seconded
 - c. Motion is approved
 - d. Provost Osborne: Thank you for inviting me. The office of the Provost is probably confusing to most. The easiest way to think about it is that we are responsible for everything class-related. We also support the Howe Center, the Environmental Sustainability Center, the Honors College, Global Initiatives, Study Abroad, several museums, five different campuses, and institutional research, among others. We work with a \$350,000,000 budget. It's a large operation and I have a great team that helps me manage it all.
 - e. Speaker Villanueva: What were some of the decisions that your office took part in when it came to managing COVID protocols and responses this year?
 - f. Provost Osborne: This has been as much of a journey for us as it's been for you. We are staying focused on the best student experience possible. We walk closely with Student Life and Student Success, among other groups. We are very highly vaccinated, and there is good evidence that being vaccinated reduces the risk of bad sickness. We are meeting twice a week to align the best we can with COVID recommendations.
 - g. Senator Madrigal: I've heard you were planning on expanding MUDEC, what would this expansion look like?
 - h. Provost Osborne: MUDEC is very special about Miami. We have been there for three years and next year we will celebrate our 55th anniversary. I got to meet with the Grand Duke and several of the ministers. I wanted to make sure this was a sustainable operation, and I signed a lease for 50 apartments for students to use. We have also been looking at the curriculum, as there used to not be the right courses to make the academics worth it. If you are a student planning on studying in Luxembourg, we have professional advisors to help you. We are also expanding the number of internships available through MUDEC. We have new opportunities for music students and students in STEM.

- i. Senator Davies: We hear the phrase “return to normal” a lot, are there lessons you’ve learned during the pandemic that could influence the future outside of the pandemic?
- j. Provost Osborne: I think our faculty have really transformed their skillset during these last two years. They are now great in other ways other than just in the classroom. Faculty can now be more nimble with technology, allowing the basic content to be consumed outside of class. We want to maintain a super excellent focus on the student experience.
- k. Director Gates: Virtual classes had certain advantages, what kind of conversations are being had about their future?
- l. Provost Osborne: There are definitely advantages to having some remote components. We do require students to be on campus here in Oxford, so it is difficult to have remote degree programs while doing so. The regionals have had these programs for 25 years and they are very successful. We acknowledge the modern moment but we are trying to focus on what has always been successful. We’re late to this game, so we will not be another Phoenix or another online school. We want to identify certain programs that would be the most beneficial.
- m. Senator Davies: How does your office help alleviate the demand for teaching to promote research?
- n. Provost Osborne: I’d be interested to know where you’re hearing that. We’ve invested a lot of money into faculty that want to pursue research. We have provided more research leaves this year than ever before. We are not a research one university like OSU, but we do a large amount for our faculty. Providing support for research
- o. Pro Temp Payne: Where should Senators submit their academic concerns?
- p. Provost Osborne: Start with the faculty member, then the Academic Dean or Program Coordinator, and then go to the Dean’s Office. We are here to support students, and there is also a Student Success office, as well as a new dean for undergraduate studies. You can also email me, but I would not suggest emailing the President.

V. Announcements from the Chair

- a. Speaker Villanueva: Welcome back! I’m excited about the change we can create this semester. We have elections tabling happening right now! We’d love your help spreading the word. The Packets are due Friday at 5pm. Elections will be on the Hub. Mega Fair signups will be coming your way. Dr. Large will be coming in to talk about COVID updates. Dr. Fears will be coming in during our retreat. Randi Thomas will be joining us as well. I will also be inviting the quad-council, International Students Council, and Spectrum. Later this week, I will send out a Google Form for committee reassignments. If you’d like to drop/switch a committee, please fill out the form. This semester I want to celebrate the senators doing phenomenal work, and I will send out a form for nominations weekly. Senator Ryan Parker was the senator of the semester last semester!

VI. Consent Calendar

- a. Approval of Student Senate minutes from 11/30/2021
- b. Approval of Administrative minutes from 12/02/2021
- c. Approval of Communications & Media Relations from 12/02/2021
- d. Motion to approve the consent calendar by unanimous consent
- e. Motion is seconded
- f. Motion is approved

VII. Student Concerns

- a. Secretary Sutton: In my IOB tonight I am requesting materials for an air quality audit here on campus. This will take place in mid-February. Hopefully there are no more issues, but we will have the resources to find out.
- b. Senator Payne: I am a Tour Guide, and one of the questions I get is "can you use declining dollars uptown." Is there anything we can do about this?
- c. SBP Jett: Right before I got to campus this was a thing, and I would like to see it back.
- d. Motion to commit to Off-Campus
- e. Motion is seconded
- f. Motion is approved
- g. Senator Giaquinto: There is a lack of aluminum recycling bins Uptown.
- h. Secretary Manley: We're working on that on our committee and on SCRC.
- i. Senator Payne: A lot of the desserts in the dining hall are vegan, but I have never seen a gluten free dessert.
- j. Motion to commit On-Campus
- k. Motion is seconded
- l. Motion is approved

VIII. Reports

IX. Old Business

X. New Business Item A: *Spring Internal Operating Budget, Secretary Cortlin Morris*

- a. Secretary Morris: This is over double the amount from the fall semester due to the increased amount of things happening this semester. There was quite a surplus from the budget last year.
- b. Senator Davies: Could we have more detail about the personal safety alarms initiatives?
- c. Secretary Manley: The idea was to distribute personal safety alarms for the safety of Miami students. The personal safety alarms make loud noises when the pin is pulled.
- d. Secretary Waugh: I'm a little disappointed in the lack of questions, it's important to see where the money is going.
- e. Senator Giaquintio: What are general Senate funds?

- f. Speaker Villanueva: It is a historical thing and serves as a discretionary fund for Senate.
- g. Senator Roemer: Why are we paying network services?
- h. Senator Morris: That's always been there, and it is not in my control.
- i. Parliamentarian Elghazawi: All of the computers in the office are required to be on the network. Also, we have a phone line.
- j. Senator McLaughlin: I was wondering if someone could explain why the Alumni Hockey Team is?
- k. Secretary Morris: It is a networking opportunity, and I made a typo, it is the Alumni Game.
- l. VP McKeon: As much as I'd like to see Brandon Small and Ben Finfrock on ice skates, it is a networking opportunity at a hockey game.

XI. General Announcements

- a. Senator Pollock: OIP-u's first meeting is Monday at 7pm! We are hosting a speaker panel as well on February 16th! This is a joint event, so please come!
- b. Secretary Waugh: Just wanted to remind everyone that the next funding hearing will be on February 7th. The form is due on February 4th.
- c. Senator Hughes: WHW and I are hosting an event on February 1st in Armstrong.
- d. Senator Roemer: The only way to fix the wifi is to report it! Please report your wifi issues at miamioh.edu/wifi!

XII. Adjournment

- a. Motion to adjourn
- b. Motion is seconded
- c. Motion is approved



Diversity Equity and Inclusion Committee

Secretary Vada Stephens

30 Jan 2021

I. Roll Call

- A. Present: Monnica Gay, Debra Olabode, Nikhil Patel, Maysa Constandinidis, Grace Kelley, Director Gates, Victoria Ogunnowo, Maria DeVictor
- B. Excused: Tia Bakshi, Jubilee Skoczen
- C. Unexcused:

II. Check/Icebreaker

- A. What is one thing you are hoping to accomplish this semester at Miami?

Debra Olabode: sinking my teeth into something. I feel I'm just scratching the surface level and not immersing myself into these opportunities. Choose one or two things to go into a deeper level with.

Nikhil Patel: Creating a plan where I utilize my time a little bit better and not spread myself out too thin.

Evan Gates: was overloaded last semester. To get assignments turned in and maintain gpa. Taking less class hours this semester.

Grace Kelley: Learn how to cook chicken.

Monica Gay: Happy to be here in person. I want to find something to be passionate about this semester specifically in the ASG.

Maria DeVictor: Spent 20 hours on recruitment last week. I want to survive that.

Maysa Constandinidis: Focus on my mental health.

Vada Stephens: I just wanna take time to smell the coffee for once. I want to enjoy each and every moment and the people in my life in this chapter.

III. Updates From the Chair

A. Black History Month Programming

I have divided the black history month programming into two.

I. CSDI

- a. Miami Presents: Black Firsts; Navigating Successes & Challenges of Being the First in a Field - Feb 9th 6:30pm
- b. BHM Banquet - Feb 24th 6:00pm in Armstrong. This happens every year annually. A cabinet member is the speaker for this event. We should show up and support them.

I will be having a meeting with Dasha and other people to figure out what is needed. There will be food.

II. Office of Institutional Diversity. This is their heritage month and we are focusing on black history month.

- a. Racial Reconciliation - a panel discussion at the University Libraries - Feb 1st. History and segregation particularly within Oxford.
- b. Critical Race Theory and the Search for Truth by Rodney Coate - Feb 10th 5-8pm 212 MacMillan Hall.
- c. Truth and Reconciliation Community Remembrance Project Webinar - February 21st, 2022 12 p.m. Tailored to Miami University. What can we do as students to advocate for underrepresented communities?
- d. This is My Story, This is My Song: Black Music, Black Sound, and the Unmasking of Post-Racial America - Feb 23rd 5-6:30pm ASC.

B. Safe Zone Training 101: LGBTQ+ Basics - Feb 7th 2pm | Feb 10th 9am

Evan Gates: Monica and I met over break and we've been talking. Something I'm working on is developing gender neutral bathrooms. Asking questions about inclusivity and design. Jubilee is working on better dialogue between people on queer shoes and for people who don't know about queer culture to educate themselves. Working on legal names and change of names.

Maysa Constandinidis: Changing my last name with the school is the most frustrating thing for me. If you change your name, you have to replace your email.

Evan Gates: Changing your unique id as a senior is an issue. We are working on the solution for this. If we are going to reevaluate the whole system as a whole.

****Trigger warning****

We are working to inclusify the resources that exist for SIV for trans women. It is not a lot for queer people. These spaces are generally centered for cis white people. Jubilee is taking point on women helping women and I am reaching out to SAAS. One of the candidates brought up the idea of an out faculty list. A lot of time, mentorship for queer faculty is lacking.

Vada Stephens: Students don't know who to connect with regards to faculty in different communities.

Evan Gates: We have a slack channel for lgbtq leadership.

Maysa Constandinidis: representation is very important. There are not a lot of Arab professors. It is very hard to find a professor to connect with when you don't have representation.

Evan Gates: Last year, we passed legislation to hire deaf professors to teach ASL.

Maysa Constandinidis: The ASL department is really small. We have only one professor and others are part time. Miami is not very accessible.

Evan Gates: To my knowledge, we do not have any trans faculty.

Vada Stephens: Be mindful as students of the DEI committee that you are observant of the calendar of religious activities and holidays. There is a calendar for this. Secretary Pal is a good person to talk to.

C. Religious Holidays and Observances Calendar

- a. (Link) [Religious Observances and Inclusive Scheduling.](#)

D. The Innocence Panel: A Conversation About Wrongful Conviction

- a. MU-OIP and ASG Collab - Feb 16th 7p
- b. DEI Committee Help
 - 1. Intro/Mechanics and Reason for Wrongful Conviction
 - 2. Equity Conversation Surrounding Conviction

https://docs.google.com/document/d/1UGKtvLOA-Zy_LcBMyz5SAqEV_FX_SZy0VparV-Ow4wA/edit?usp=sharing

3. Real life exoneree story/General Questions

Vada Stephens: Panel of 4 to 5 individuals. Talk about wrongful convictions and all the great work they have been able to accomplish. It is a very big issue of equity when there is no justice system. There are so many issues. People that have no regard for other people's lives, people who only see you as a number. What they want the DEI committee to do is to come up with a few questions that could be asked to the panelists surrounding equity. We should come up with questions surrounding the judicial system and the lack of equity. If you have questions that you think you would really like to ask, this is a good place to put them. The government relations committee is working on marketing and outreach. Considering these issues affect a lot of marginalized communities and we are all from a different marginalized group in one way or another, I think we are a good group. I am giving you all until Sunday to add one or two questions.

IV. Committee Updates

A. Looking Back: Fall 2021 Recap

Vada Stephens: think of all the events, legislation, and initiatives last semester. What are your feelings about it?

Debra Olabode: I feel we started off very strong and we were pushing a lot of our personal initiatives. Once we started going to the end of the semester, it just got really uncomfortable to participate and speak up because of everything that was happening.

Maysa Constandinidis: I think ASG really sucks at communication. Coming in as a freshman not knowing what is going on was really hard. I just felt out of place sometimes.

Vada Stephens: Please provide specific feelings about the committee.

Maysa Constandinidis: I think we did some great work. I like the legislation we wrote even though there were obstacles and it might have been uncomfortable for some people.

Debra Olabode: I was hoping we had more one-on-ones. In a huge committee, you can hide what you are doing. We should have at least two required one-on-ones.

Nikhil Patel: I noticed that we collaborated with DAC last semester for the inclusion forum. We should continue that kind of collaboration this semester.

Vada Stephens: I definitely want to continue collaborating. DAC was a part of ASG at one time. We are connected and related in some way. I thought there was some really great work that was accomplished or at least started. It was the effort that was put in and I appreciate that.

Communication on this committee was really good and I thank you for that. The gender neutral bathroom audit was a success. Conversation surrounding land recognition is something we want to accomplish and continue. Embracing differences initiative is coming to fruition this coming month is exciting. Talking initiatives. Bottom line, you all did amazing things.

On the flipside, I have an open door policy. Many of you did but for those of you who did not, go for it. If you want to write legislation this semester and you need tips and tricks, talk to me.

Next week, I would like someone to lead a workshop. I will reach out this evening to folks. It can be any topic on DEI you want. You will see what it feels like to lead a meeting. I want to make sure I am bringing enough guests this semester. It is very important that we are keeping in mind these major key players. The CSDI, office of institutional diversity CODI, the DAC are all important. They have weekly ambassador meetings. University senate is also important. They make rulings and vote when it comes to major legislation. Keep this in mind when you're thinking of people to reach out to.

B. Moving Forward: Semester Updates

- a. Initiatives
- b. Leadership development

V. Administrative Overview

A. Structure of Institutional Diversity, Equity and Inclusion at Miami

- a. Key Administrative Roles
- b. 'Shared Governance'

Evan Gates: in the context of students, faculty and admin and giving these people a role.

Vada Stephens: It is a delicate concept and ever so changing weight. Whatever you do, ensure you are placing an emphasis on having students at the table. Understand the students are the biggest stakeholders of this institution. Our voices matter. We don't want people in power to lose sight of that. This is something that needs to be important to you as a leader. Can anyone give advice on do's and don'ts when meeting with administrators? I think its good for us to review this before we start working.

Evan Gates: don't go to meetings with admins shirtless.

Maysa Constandinidis: Be respectful. They are not your friend or your buddy.

Vada Stephens: Ask how they want to be addressed. Part of being a good communicator is listening.

Maria DeVictor: be respectful of their time. Show up on time. Be concise in your emails.

Grace Kelley: Prepare everything you want to say before and take as many notes as possible.

Monnica Gay: when it comes to orgs and clubs, would it be better to email the org or an exec.

Vada Stephens: always email the president or another exec member for student orgs. Let's take a look at the drive. Go into trackers. There is a form I created that helps you keep track of your initiative. Check the D&I initiative tracker.

(The committee took a look at the tracker)

Vada Stephens: There will be an opening on the dining committee. If that interests you, let me know. As far as initiatives are concerned, these are the initiatives we are working on this semester:

Gender neutral bathroom, comprehensive new webpage that tracks our progress in the university, institutionalizing land recognition legislation.

Everything that you work on does not need legislation. You don't have to write legislation but you have to be working on something.

I will be doing one-on-ones within the next two weeks.

VI. Climate Survey Review

A. Fall 2021: Overview/Areas of Concern

Vada Stephens: Overall I felt good about the survey, however, there are some things I feel should be discussed with cabinet and senate leadership. I noticed that individuals felt that we should be holding cabinet accountable just as much as senators. We need to improve communication.

Evan Gates: Calling in, calling out. Personally, there were incidents where I was confronted with someone who thought they knew what they were talking about. If someone expresses something out of ignorance. Formalizing on how we call in instead of calling out. Oversight seems a little prosecutorial. Sometimes, it is lack of education and ignorance but people can still come out of that. We need to make sure we are not putting a burden on marginalized people in the ASG.

Vada Stephens: we would be behooved to address the climate survey. Making sure the oversight committee is not becoming more police like. Making sure people are able to still serve in a respectful manner

Debra Olabode: Will a report be created?

Vada Stephens: I think that may be possible. We do not need to go into details about individual responses, but provide an overview of where ASG stands and areas that we could improve in for transparency sake.

Victoria Ogunnowo: Why were there only 36 responses?

Evan Gates & Grace Kelley: Some people have resigned and we have a lot of open seats.

Vada Stephens: this is something that still should be addressed. I will talk to Senate leadership on how we can strengthen ASG. Something I saw was that “I don't feel comfortable speaking out.”

Nikhil Patel: I am seeing questions that there are specific responses of biases in ASG and no one reported the incidents. We need to re-address how we report.

Evan Gates: I thought reporting means oversight.

VII. Action Items

Victoria Ogunnowo: I would need senators to go over the questions and add more thoughtful questions.

Vada Stephens: I would need one more person to join Victoria in the interviews. We are working with the comms committee.

Maysa Constandinidis: I would love to help out so just reach out to me.

Vada Stephens: As a reminder, nothing that is said here is meant to single anyone out. I hope one of you will take my seat eventually. Communication, transparency, and remembering why we are here is important. I want to ensure that we continue to strengthen ASG and are serving students in the best way we can.

MU-OIP Questions (deadline next Sunday)

Individual 1:1's within the next two weeks

VIII. Upcoming Events



Infrastructure and Sustainability

Secretary Alia Agee

01 December, 2021

- I. Roll Call
 - A. Kennedy Hughes
 - B. Cameron Tiefenthaler
 - C. ~~Julian Bialous~~: Excused
 - D. ~~Jack Latham~~: Excused
 - E. ~~Nicole Bacon~~ Excused
 - F. ~~Allison Reineck~~ Unexcused
 - G. Monnica Gay
- II. Check-in
 - A. Alia: How are you doing? I know there has been a lot going on within ASG and we are approaching finals. I wanted to check in with you to make sure you all are doing okay and taking care of yourselves.
- III. Evaluation of this semester
 - A. Cameron: There is a lot of work that does not require legislation/resolution. We also have seen a lot of administrative push back so we should give ourselves and each other more grace. A lot of the bigger projects from last year are not in our courts anymore.
 - B. Alia: I agree! I also want to discuss meeting in person
 - C. Kennedy: I think looking at accessibility and GNB would be best!
 - D. Monnica: I think I&S should help out with the “audit” that safety may be doing regarding the carbon monoxide detectors
 1. Kennedy: I can help by reaching out to Harper and I am also looking to switch to safety next semester from my other committee.
- IV. Old Business
 - A. Gender Neutral Bathroom Audit



1. Alia: Would someone like to help me with analyzing results from the audit?
 - a) Monnica and Kennedy would like to help! And after finals works best.

2. <https://docs.google.com/spreadsheets/d/1TbPaoipye7zamgVTFq3BGBCT-tR3-udKw3ZdEoDqkI8/edit?usp=sharing>

B. Food waste initiative

1. Alia: As I still have yet to hear back from Jennie, let's think about some other way to move forward with this initiative. Do we still want to do tabling next semester?
2. Cameron: Can we pitch the idea of meal kits to Brent Mason to recover the untouched food and sell or donate the meals?

C. Student concern from 11/16/2021

1. Accessibility of chamber
2. Nicole has reached out to the Miller Center and they replied
 - a) "Hi Nicole,
 - b) Thanks for reaching out. The Joslin Senate Chamber is accessible to folks with mobility concerns such as wheelchair users or those with temporary disabilities through the use of an elevator that accesses the lower level. Do you have any additional questions, I would encourage you to reach out to the Armstrong Student Center staff".
3. Kennedy: I think it would be best to get some other involved who are more knowledgeable

V. New Business

- A. A member of SSC brought up the idea of having a website to house information about all of the organizations represented within SSC and to keep track of events. Would it be appropriate to add SSC info on the I&S section of the website since SSC is led by the Secretary of Infrastructure & Sustainability? Thoughts?

1. Monnica: I think this is a great idea as they are related, the prez of SSC is whoever is elected into the I&S secretary position



2. Alia: Next steps would include reaching out to Jenna to see if they would be willing to help with this!

B. Composting

1. Cameron: Does someone want to tackle this while I'm away for the spring? Tasks include following up with Adam Sizemore about updates for the Butler co grant and circling back with him about an in-vessel, go-zero, and a partnership with UC to compost on campus
2. Monnica: I can!

C. Single-use plastics:

1. Cameron: Anyone else want to take this on in the spring and pester Brent Mason about more ecofriendly concerns

VI. Action Items

- A. Senator Kennedy Hughes: Message Harper about safety collaboration, message senators on accessibility suggestions, follow up w bathroom audit over j-term
- B. Senator Cameron Tiefenthaler: follow up with Jenna about the info of food waste graphic, set up mtg w Monnica
- C. Senator Julian Bialous:
- D. Senator Jack Latham:
- E. Senator Nicole Bacon:
- F. Senator Allison Reineck:
- G. Senator Monnica Gay: Meet with Cameron and bother Adam
- H. Secretary Alia Agee: Sending when2meet and google form about in-perso meeting, message kennedy and monica about GNB